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ORBIA IN THE NEWS

Orbia Awarded on *Forbes World's Top Companies for Women 2023* List

BOSTON, November 15, 2023 – Orbia has been featured on the Forbes list of *World's Top Companies for Women 2023*. This prestigious annual award is presented by Forbes and Statista Inc., the world-leading statistics portal and industry ranking provider. The [awardee list was announced on October 31, 2023](#) and is currently available on the Forbes website.

The *World's Top Companies for Women 2023* list reflects multinational corporations that were evaluated by approximately 70,000 women across 37 countries in multiple globally administered independent surveys. Over 650,000 data points were collected, with the final listing based on the aggregate of three scores:

- **Employer Brand Score:** Women were asked to assess their employer across general workplace satisfaction metrics and rate how their employer performs on a series of gender-related topics, as well as their overall willingness to recommend. Women were additionally asked to evaluate other employers in their respective industries that stand out either positively or negatively.
- **Public Opinion Score:** A women-only public opinion survey measured how women perceive companies in terms of gender equality.
- **Leadership Score:** Objective criteria (i.e., the presence of a female CEO and the share of board/executive committee positions filled by women) were gathered via extensive desk research.

“Orbia is honored to be recognized on the Forbes list of the *World's Top Companies for Women 2023*. We are driven to create an inclusive and generative environment where our female leaders at all levels have seats at the table and clear trajectories to make an impact professionally and personally in bringing our purpose to life,” said Deb Butters, Orbia Chief People Officer.

Added Sameer Bharadwaj, Orbia Chief Executive Officer, “We recognize that embracing diversity and striving for gender parity in our work environment is foundational to our company’s success in advancing life around the world. Increasing women in management is one of the six key performance indicators that we measure yearly through our [ImpactMark](#), and seek to continuously improve through dedicated processes, practices and allyship.”

Butters continued, “In addition to striving for year-over-year gains in our percentage of women in management positions, we have made strides to improve female representation at the Board level, with one in four directors presently representing women. We are continuing to incorporate diversity and inclusion measures in our hiring practices, provide annual anti-harassment training, offer learning and development opportunities to our high-potential women and support next-generation female leaders on their leadership journeys through training, mentoring and our first employee resource group launched in 2022: the Orbia Women’s Network (OWN). These are just a few of the actions we take at Orbia to support the fulfillment, development and well-being of our women.”

In 2023, Orbia was one of the top 15 Mexican Stock Exchange-listed companies with the greatest representation of independent female directors and high-ranking executives, and was recognized by the

50/50 Women on Boards and Women Corporate Directors initiatives. Orbia also launched its employer brand and employer value proposition.

About Statista

Statista publishes hundreds of worldwide industry rankings and company listings with high profile media partners. This research and analysis service is based on the success of [statista.com](https://www.statista.com), the leading data and business intelligence portal that provides statistics, business relevant data, and various market and consumer studies and surveys.

About Orbia

Orbia is a company driven by a shared purpose: to advance life around the world. Orbia operates in the Polymer Solutions (Vestolit and Alphagary), Building and Infrastructure (Wavin), Precision Agriculture (Netafim), Connectivity Solutions (Dura-Line) and Fluorinated Solutions (Koura) sectors. The five Orbia business groups have a collective focus on expanding access to health and well-being, reinventing the future of cities and homes, ensuring food, water and sanitation security, connecting communities to information and enabling the energy transition with basic and advanced materials, specialty products and innovative solutions. Orbia has a global team of over 24,000 employees, commercial activities in more than 100 countries and operations in over 50, with global headquarters in Boston, Mexico City, Amsterdam and Tel Aviv. The company generated \$9.6 billion in revenue and \$1.95 billion of EBITDA in 2022. To learn more, visit:

[orbia.com](https://www.orbia.com)

Media Contact

Kacy Karlen

Chief Communications Officer, Orbia

kacy.karlen@orbia.com

+1 (865) 410-3001