

## Orbia Announces Appointment of New Chief Financial Officer

**Mexico City | August 23, 2021** - Orbia Advance Corporation S.A.B. de C.V. (BMV: ORBIA\*) (“Orbia” or “the Company”) announced today the appointment of James P. Kelly as Chief Financial Officer. Mr. Kelly will begin his employment on August 30, 2021. He will be based out of Orbia’s global headquarters in Boston, Massachusetts.

Mr. Kelly joins Orbia, a global leader in specialty products and innovative solutions spanning the precision agriculture, building and infrastructure, fluorinated products and technologies, polymer solutions and data communications verticals, with broad experience in corporate and operational finance. Mr. Kelly most recently served as Vice President and Corporate Controller leading the reporting, accounting and internal control functions at Cabot Corporation, a U.S.-based specialty chemicals and performance materials company with operations covering 36 manufacturing plants across 20 countries.

Said Sameer Bharadwaj, CEO of Orbia, “Jim brings over 30 years of leadership experience in complex, global organizations to Orbia, along with an extensive track record of building world-class financial organizations, processes and controls to drive growth, operational excellence and competitive positioning in a dynamic market environment.” Mr. Bharadwaj continued, “Jim possesses a keen understanding of global production structures as well as experience in leading companies and finance teams through transformations. With his wide and deep expertise in corporate finance, external reporting, financial planning and analysis, investor relations and audit, I believe Jim has all the acumen to strengthen Orbia’s financial foundation for a future of resilience and value creation as we work to provide solutions that help people around the world live well and thrive.”

Mr. Kelly stated, “I am thrilled to be joining Orbia’s leadership team and leading its global finance organization to contribute to the company’s transformation, executing on strategy, accelerating growth and unlocking value for all shareholders and stakeholders.”

As CFO, Mr. Kelly will lead Orbia’s global finance organization and preside over the accounting, treasury, financial planning and analysis, tax and investor relations functions.

---

### Jim Kelly bio

James P. Kelly (Jim) is a seasoned executive with extensive experience in building global finance organizations and a track record of financial and operational leadership in the chemical and manufacturing industries. He has expertise in establishing best-in-class finance systems, processes and fundamentals that enhance organizational resilience and support growth. Prior to joining Orbia, Jim held a variety of senior positions, most recently serving as Vice President and Corporate Controller of Cabot Corporation, where he presided over all reporting and internal control activities, finance process improvements and facilitation of Cabot’s Audit Committee activities. Over the course of his career, Jim lived and worked across several continents and steered teams in corporate reporting, business financial planning and analysis, investor relations and internal audit. Jim holds an MBA from Harvard University and a B.S. degree in accounting from Georgetown University.

## About Orbia

Orbia is a community of companies united by a shared purpose: to advance life around the world. The Orbia companies have a collective focus on ensuring food security, reducing water scarcity, reinventing the future of cities and homes, connecting communities to data infrastructure and expanding access to health and wellness with basic and advanced materials. Orbia operates in the Precision Agriculture, Data Communications, Building and Infrastructure, Fluorinated Solutions and Polymer Solutions sectors. The Company has commercial activities in more than 110 countries and operations in over 50, with global headquarters in Mexico City, Boston, Amsterdam and Tel Aviv. To learn more, please visit [orbia.com](http://orbia.com).

## Cautionary Note Regarding Forward-Looking Statements

In addition to historical information, this press release contains "forward-looking" statements that reflect management's expectations for the future. The words "anticipate," "believe," "expect," "hope," "have the intention of," "might," "plan," "should" and similar expressions generally indicate comments on expectations. The final results may be materially different from current expectations due to several factors, which include, but are not limited to, global and local changes in politics, economic factors, business, competition, market and regulatory factors, cyclical trends in relevant sectors as well as other factors that are highlighted under the title "Risk Factors" in the annual report submitted by Orbia to the Mexican National Banking and Securities Commission (CNBV) and available on our website at <https://www.orbia.com/investor-relations/financial-reports/annual-reports-and-fillings/>. The forward-looking statements included herein represent Orbia's views as of the date of this press release. Orbia undertakes no obligation to revise or update publicly any forward-looking statement for any reason unless required by law."

## Contacts

Media:

Kacy Karlen

Global Head of Communications

[kacy.karlen@orbia.com](mailto:kacy.karlen@orbia.com)

[1-865-410-3001](tel:1-865-410-3001)

Investors:

Gerardo Lozoya

Investor Relations Director

[gerardo.lozoya@orbia.com](mailto:gerardo.lozoya@orbia.com)

[+52\(55\) 53664084](tel:+52(55)53664084)

