

FORBES NAMES ORBIA AS ONE OF THE "WORLD'S BEST EMPLOYERS OF 2021"

BOSTON, May 9, 2022 – Reinforcing Orbia's reputation as a company that provides excellent employment opportunities around the globe, <u>Forbes</u> has named <u>Orbia</u> one of the "World's Best Employers of 2021".

Orbia is a leader in basic and advanced materials, specialty products and innovative solutions spanning the Polymer Solutions, Building and Infrastructure, Precision Agriculture, Data Communications and Fluorinated Solutions sectors. The company is comprised of the businesses Orbia Vestolit, Orbia Alphagary, Orbia Wavin, Orbia Netafim, Orbia Dura-Line and Orbia Koura. With over 23,000 employees and a presence in more than 100 countries across six continents, Orbia and its businesses offer countless opportunities for local work that addresses global challenges including human health and well-being, rural and urban resilience, food and water security, data and information access and circularity.

"At Orbia, we value our employees and put them at the heart of our culture," said Deb Butters, Chief People Officer. "There's a reason the word "people" comes first in our goal to positively impact people, planet and profit. Just as we seek in our work to meet and exceed the needs of our stakeholders, we seek to create a work environment where opportunities abound for personal growth through experiences that foster fulfillment, development and well-being." Butters continued, "We're always looking for dynamic thinkers and inventors to join us on our journey to advance life around the world."

The "World's Best Employer" title is Forbes' most prestigious international employer accolade. Forbes and market research firm Statista collected direct and indirect recommendations from 150,000 employees across 58 countries working for multinationals and institutions. The online survey considered aspects of employee experience including working conditions, compensation, potential for growth and diversity. Of the thousands of companies eligible for this recognition, only the top 750 were awarded with a listing.

Are you seeking to embark on a transformational personal and professional journey to advance life around the world? Consider a <u>career at Orbia</u> and join our global family.

About Orbia

Orbia is a company driven by a shared purpose: to advance life around the world. Orbia operates in the Polymer Solutions (Vestolit and Alphagary), Building and Infrastructure (Wavin), Precision Agriculture (Netafim), Data Communications (Dura-Line) and Fluorinated Solutions (Koura) sectors. The five Orbia business groups have a collective focus on expanding access to health and wellness, reinventing the future of cities and homes, ensuring food and water security, connecting communities to information and accelerating a circular economy with basic and advanced materials, specialty products and innovative solutions. Orbia has commercial activities in more than 110 countries and operations in over 50, with global headquarters in Boston, Mexico City, Amsterdam and Tel Aviv. To learn more, please visit www.orbia.com.

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