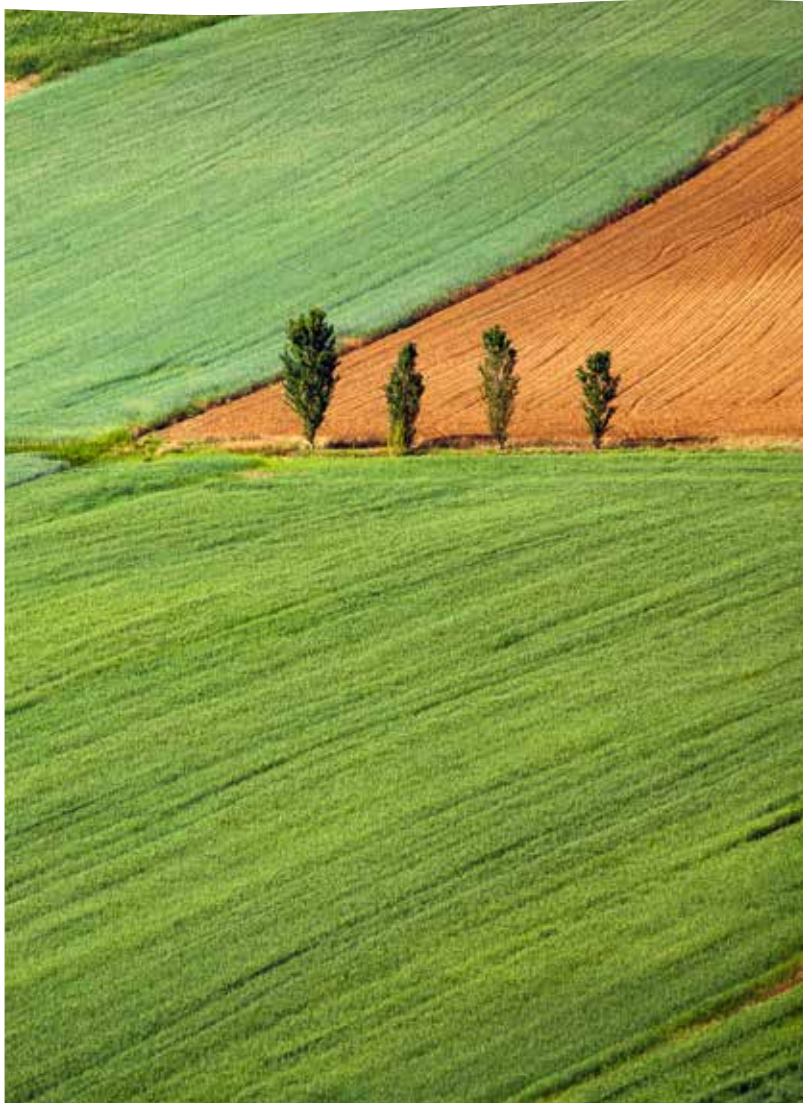




Sustainability Goals



Our new sustainability goals align with our top ten material impacts as well as several of the performance indicators that constitute the ImpactMark.

Impact area	Goal	Target year
Climate Change	Achieve net zero carbon emissions	2050
Air emissions	Reduce sulfur oxide (SOx) emissions by 60%*	2025
Environmental Management	100% of sites certified with an environmental management system	2025
Waste	100% of plants will send zero waste to landfill	2025
Safety	Total Recordable Injury Rate (TRIR) below 0.2 total for employees and contractors	2025
Safety	Process Safety Event Rate (PSER) below 0.5	2025

We will start reporting progress against these goals and baseline indicators in our 2020 Sustainability Report. Additionally, we are continuing to refine our goals in other areas—such as those around water use and community impacts—and expect to publish new targets in 2020.

* Baseline for SOx emissions is 1,355 tons (2018)

