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Alma Rosa Moreno Razo, Tania Rabasa Kovacs Attend Awards for Orbia as Top Company with Independent Women on Boards

BOSTON, October 16, 2023 – Alma Rosa Moreno Razo, Independent Director on the Orbia Board of Directors, and Tania Rabasa Kovacs, Orbia Vice President of Sustainability and Corporate Affairs, attended a 50/50 Women on Boards and Women Corporate Directors-sponsored event in Mexico City in recognition of Orbia as one of the top 15 Mexican Stock Exchange-listed companies with the greatest number of independent female directors and high-ranking executives.

Reflective of the country's investments in progressing towards an inclusive workforce, the third annual Mexican Institute for Competitiveness (IMCO) and Kiik Consultants ranking incorporated analyses of 184 Mexican Stock Exchange-listed companies on metrics of independent female board and management participation in 2022.



Said Rabasa Kovacs, "We were honored to be one of the top companies awarded for independent female directors as well as women in management positions at Orbia. In 2022, we made strides with regards to our aspiration to increase women in management positions to achieve 22%, up from the prior year at 21%, and achieved 25% women on the Orbia Board of Directors alongside 20% independent representation."

"At Orbia, we are committed to fostering an inclusive environment where all employees can maximize their potential and contributions through providing anti-harassment training and offering equitable access to learning and development opportunities. We aim to remove barriers and eliminate biases to strengthen our workforce, enhance our leadership diversity and advance our ability to serve our global stakeholders," continued Rabasa Kovacs.

About Orbia

Orbia is a company driven by a shared purpose: to advance life around the world. Orbia operates in the Polymer Solutions (Vestolit and Alphagary), Building and Infrastructure (Wavin), Precision Agriculture (Netafim), Connectivity Solutions (Dura-Line) and Fluor & Energy Materials sectors. The five Orbia business groups have a collective focus on expanding access to health and well-being, reinventing the future of cities and homes, ensuring food, water and sanitation security, connecting communities to information and enabling the energy transition with basic and advanced materials, specialty products and innovative solutions. Orbia has a global team of over 23,000 employees, commercial activities in more than 100 countries and operations in over 50,

with global headquarters in Boston, Mexico City, Amsterdam and Tel Aviv. The company generated \$9.6 billion in revenue and \$1.95 billion of EBITDA in 2022. To learn more, visit: orbia.com

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